Alberta Association For Safety Partnerships
SEMINAR - Friday, February 2, 2018

CANNABIS | DRUGS | ALCOHOL & OHS LAWS – What Employers Need To Know

Speaker

Darcy Hansen, CD, RN, COHN(C)
– MEDICAL AND RECREATIONAL CANNABIS – POTENTIAL IMPACTS IN THE ALBERTA WORKPLACE

Darcy operates his business out of Lethbridge, Alberta.

In 1993 Darcy joined the Royal Canadian Artillery in the Canadian Armed Forces and deployed to the former Yugoslavia in 1998. In 1998 Darcy became a Registered Nurse in Ontario, worked in Home Care: Pediatrics, Vacuum Assisted Wound Closure Specialist, Post Operative Care, palliative care, and team leader at the Carpenter Hospice in Burlington, Ontario. In 2009 Darcy became a Registered Nurse in Alberta, and a Breath Alcohol Technician, Spirometry Technician, Audiometric Technician, WCB Claims Management provider and Respirator Fit Testing Technician. In 2013 Darcy obtained his Occupational Health Nursing Certification through the Canadian Nurses Association. In 2013 Darcy also Founded HD Occupational Health Services Corporation and purchased HealthyWorker in Lethbridge, Alberta. HealthyWorker provides Clinic and Mobile Occupational Health and Occupational Hygiene services in Alberta. Please visit www.healthyworker.ca to review the types of services offered by HealthyWorker.

HealthyWorker and Impairment Test are also registered trade names and trademarks of HD Occupational Health Services Corporation. ImPACT Quick Test is used under license by HD Occupational Health Services Corporation from ImPACT Applications. Darcy and Dr. Hoffman will explain how the Quick Test can be used to recognize impairment of any type, not necessarily drug or cannabis related, it could be sleep deprivation or any number of medical conditions. Any impairment in the workplace can be a risk to all on site, not easy to recognize and beyond what employers are qualified to diagnose. Quick Test is a tool that is available for license to any employer to assist in keeping workplaces safe.

Darcy will be speaking about how non-work-related conditions/medications, and the proposed cannabis legislation, will potentially impact the employer.

Topics addressed will be:
• Medical and Recreational Cannabis Use and Accommodation
• Potential Impacts in the Alberta Workplace
• Drug and Alcohol Testing in Alberta Workplaces
• Cognitive Function and Assessment in the Workplace

Dr. Harold E. Hoffman, MD, FRCPC, Occupational & Environmental Medicine, will be a co-speaker as part of Darcy’s presentation.
Max Montrose, BA Social Science
– Understanding Cannabis Complexities

Max Montrose, comes to us from Denver, Colorado, is an authoritative voice for the cannabis industry with over 8 years of industry experience.

Max is an educational advisor to government, business, and public sectors, specializing in cannabis safety, education, and awareness. Max is the author of the National Cannabis Industry Textbook which has been reviewed and approved by industry-leading lawyers, doctors, and scientists. He educates everyone about the truths and complexities of cannabis culture and its industry. He is a founder of the Trichome Institute, an award-winning cannabis educational provider for the cannabis industry, public and more. The Trichome Institute provides standardized cannabis trainings for employees and produces educational tools and learning manuals for all types of cannabis consumers. Max also developed the cannabis sommelier program dissecting cannabis variety types and their psycho-activity, called Interpening. Max also created the first standard for cannabis quality certification called TAG. To view Max Montrose full Curriculum Vitae go to www.aasp.ca and click on “Upcoming Events” then click on the AGM/Seminar information. Also visit his web site www.TrichomeInstitute.com

Max will be presenting a variety of topics that make the cannabis plant, its products and uses fascinating and complicated. We will cover the different types of cannabis species, hybrids today and why people react to the plant and its products differently. We will achieve this by discussing people’s four different tolerant levels, cannabis’s psychotropic spectrum, and psychoactive cannabis morphology.

As this topic generates lots of questions, there will be time allotted for Max to answer questions.
Ross Nairne, Executive Director, Occupational Health and Safety Policy & Program Development Branch, Alberta Labour

- Alberta’s Cannabis Framework and New OHS Laws

Since 2011, Ross Nairne is the Executive Director of the Occupational Health and Safety Policy and Program Development Branch with Alberta Labour.

Prior to joining the Alberta Public Service in 2007, he served with the Canadian Forces for over twenty years, where he held a variety of roles as a Commissioned Officer in Canada and overseas. Mr. Nairne holds Master’s degrees from the Royal Military College of Canada and the University of Alberta, and is a graduate of the Government of Alberta’s Corporate Executive Development Program. Ross is Alberta’s representative on the Canadian Association of Administrators of Labour Legislation (CAALL) committee on Occupational Health and Safety and was also appointed in 2015 by the Provincial and Federal Governments on the Council of Governors for the Canadian Centre for Occupational Health and Safety.

Ross will be providing a review of the Alberta Cannabis Framework and the upcoming changes to the OHS Legislation. The session will provide clarity and an opportunity to ask questions.