



Alberta Association For Safety Partnerships

proudly presents at the occasion of the 2017 AGM,

Friday, September 29, 2017

the Seminar

Marijuana | Drugs | Alcohol

What Employers Need To Know

Speaker Biographies



Ian Hooper, B.Com

PARTNERSHIPS COR UPDATE

Ian Hooper is the Director of Partnerships in Injury Reduction (Partnerships) of Alberta Labour. Ian has been with Partnerships for 15 years. Before undertaking the role as the Director in 2013, he was a Partnerships Consultant and worked with Certifying Partners in the areas of quality assurance and the development of program standards.

Prior to joining Partnerships, Ian worked with the Workers' Compensation Board - Alberta for over 17 years with the Employer Services Division, in various supervisory and professional roles.

Ian holds a Bachelor of Commerce Degree and an Occupational Health and Safety Certificate, both from the University of Alberta.



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What Employers Need To Know



Darcy Hansen, CD, RN, COHN(C)

Accommodation and Undue Hardship – What Employers Do & Not Do Well –

Darcy operates his business out of Lethbridge, Alberta.

In 1993 Darcy joined the Royal Canadian Artillery in the Canadian Armed Forces and deployed to the former Yugoslavia in 1998.

In 1998 Darcy became a Registered Nurse in Ontario, worked in Home Care:

- Pediatrics,
- Vacuum Assisted Wound Closure Specialist,
- Post Operative Care,
- Palliative Care, and
- Team leader at the Carpenter Hospice in Burlington, Ontario.

In 2009 Darcy became a Registered Nurse in Alberta and a Breath Alcohol Technician, Spirometry Technician, Audiometric Technician, WCB Claims Management provider and Respirator Fit Testing Technician.

In 2013 Darcy obtained his Occupational Health Nursing Certification through the Canadian Nurses Association. He also founded HD Occupational Health Services Corporation and purchased HealthyWorker in Lethbridge, Alberta.

HealthyWorker provides Clinic and Mobile Occupational Health and Occupational Hygiene services in Alberta. Please visit www.healthyworker.ca to review the types of services offered by HealthyWorker.



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Max Montrose, BA Social Science **Understanding Cannabis Complexities**

Max Montrose, comes to us from Denver, Colorado. He is an authoritative voice for the cannabis industry with over 8 years of industry experience and is an educational advisor to government, business, and public sectors, specializing in cannabis safety, education, and awareness.

Max is the author of the National Cannabis Industry Testbook which has been reviewed and approved by industry-leading lawyers, doctors, and scientists. He educates everyone about the truths and complexities of cannabis culture and its industry.

He is a founder of the Trichome Institute, an award-winning cannabis educational provider for the cannabis industry, public and more. The Trichome Institute provides standardized cannabis trainings for employees and produces educational tools and learning manuals for all types of cannabis consumers.

Max developed the cannabis sommelier program dissecting cannabis variety types and their psychoactivity, called Interpening and also created the first standard for cannabis quality certification called TAG.

www.TrichomeInstitute.com



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What Employers Need To Know



Loretta Bouwmeester, LL.B., Partner

Marijuana & Workplace Safety – What's an Employer to Do? –

Loretta is a partner at Mathews, Dinsdale & Clarke LLP.

Prior to joining the Firm, Loretta worked at National law firms in addition to working in-house as the Manager of Legal Services and Corporate Policy with a municipality on a broad range of issues.

She brings the benefits of this experience to her clients when working with them to both resolve disputes and in proactive strategic planning and risk management initiatives.

Loretta has defended employers and prime contractors in regulatory proceedings and appeared before all levels of Court in Alberta in addition to the Labour Relations Board. She is effective advising on national, provincial and federal OHS programs.

Loretta has been listed as a leading occupational health and safety practitioner in the Canadian Legal Lexpert Directory. She frequently speaks at professional conferences and in-house training sessions and has been published in national publications such as Canadian Occupational Safety.